



Harriet Taylor Mill-Institut für Ökonomie und Geschlechterforschung

Conference: Gender and the Workplace Monday, 6th of November 2023 | 9 – 16 h Badensche Straße 50-51 | Room B4.41

The Harriet Taylor Mill-Institute of HWR Berlin (HTMI) is pleased to host the first annual Ta'raabet conference on gender within the DAAD sponsored Ta'ziz Partnership, which is part of the scientific collaboration between the Université de Tunis El Manar (UTM) and Hochschule für Wirtschaft und Recht Berlin (HWR Berlin).

The conference will promote the exchange of research on gender topics between academics and students at UTM and HWR. The Topic of this year's conference will be „Gender and the Workplace“.

The lectures will all be followed by a Q&A session with the audience and/or exchange with colleagues within the field.

Target group of the conference are professors, researchers and students at HWR Berlin.

Please register **until 3rd of November 2023** by email: htmi@hwr-berlin.de

09:00 General Welcome

09:10 Welcome

by Prof. Dr. Andreas Zaby, President of HWR Berlin, and Prof. Dr. Samir Abdelhadif, Director, Department of Economics, UTM

09:30 Introductory lecture:

Low-wage work and gender gaps in Germany. Does the minimum wage help?

Dr. Clemens Ohlert, Federal Institute for Occupational Safety and Health, Minimum Wage Commission

10:15 Break & informal talk

10:45 First session:

Gender in the workplace: a closer look at Tunisia

Safa Ben Thabet & Manel Mazioued, UTM

The role of innovation competence in the gender-stereotypical evaluation of female managers

Florentine März, MBA, Business Innovation und Entrepreneurship, & Prof. Patricia Graf, Professor for Research Methods, Berlin Business and Law School

12:00 Lunch Break

13:30 Second session:

Women in the marketplace: An empirical study of the gender equity impact on the sustainable economic development in Sub-Saharan African countries
Emna Essadik & Prof. Dr. Arafet Farroukh, UTM

Experiencing Menopause at Work – Findings from a Nationwide Survey in Germany (HWR)
Julia Memmert, HWR Berlin

14:40 Break

14:50 Third session:

The mediating role of CSR on the relationship between gender diversity and risk taking
Salma Zaiane, UTM

Retaining women in Tech: Mentoring as a gender diversity measure

Lilly Dausch, doctoral student and research assistant, HTMI of HWR Berlin

16:00 Closing Remarks

Gefördert durch:



Deutscher Akademischer Austauschdienst
German Academic Exchange Service



UNIVERSITÉ DE
TUNIS EL MANAR



Harriet Taylor Mill-Institut der
Hochschule für Wirtschaft und Recht
Badensche Straße 52 · 10825 Berlin

Tel. 030 – 308 77-1485
Fax 030 – 308 77-1199
htmi@hwr-berlin.de

Das Institut wird von der HWR Berlin finanziert.



Mitglieder des Instituts: Prof. Dr. Christine Bartsch | Prof. Dr. Miriam Beblo | Prof. Dr. Anja Berger | Prof. Dr. Sigrig Betzelt | Prof. Dr. Dörte Busch | Dr. Andrea-Hilla Carl (Geschäftsführerin) | Prof. Dr. Marianne Egger de Campo | Dr. Philine Erfurt Sandhu | Prof. i.R. Dr. Claudia Gather | Prof. Dr. Caroline Hagelskamp | Dr. Jana Hertwig, LL.M. (Leiterin „Recht und Gender“ & „Digitalisierung und Geschlecht“) | Prof. Dr. Tanja Hollmann | Prof. Dr. Monika Huesmann | Prof. Dr. Daniela Hunold | Prof. Dr. Madeleine Janke | Prof. Dr. Nadja Jehle | Prof. i.R. Dr. Beate Klutmann | Prof. i.R. Dr. Gisela Landrock | Prof. Dr. Claudia Lemke | Prof. Dr. Stefanie Lorenzen | Prof. i.R. Dr. Friederike Maier | Prof. Dr. Antje Mertens | Prof. Dr. Martina Metzger | Prof. Dr. Susanne Meyer | Prof. Dr. Janine Neuhaus | Prof. Dr. Andrea Rumler | Prof. i.R. Dr. Dorothea Schmidt | Prof. Dr. Pakize Schuchert-Güler | Prof. Susanne Sonnenfeld | Prof. Dr. Martina Sproll | Prof. Dr. Antje Tölle | Prof. Dr. Carolyn Tomerius | Prof. Dr. Heike Wiesner (stellvertretende Direktorin) | Prof. Dr. Aysel Yollu-Tok (Direktorin) | Prof. Dr. Reingard Zimmer